

Governing Board Structure

The Governing Board plays a vital role in providing strategic leadership and oversight for the school. Its primary purpose is to support and challenge school leaders, ensuring that every pupil receives the highest quality education and that the school's resources are used effectively.

Full Governing Board

At the centre of our governance structure is the **Full Governing Board (FGB)**. The FGB is responsible for setting the strategic direction of the school, monitoring performance, ensuring financial accountability, and overseeing compliance with statutory responsibilities.

The Full Governing Board meets regularly throughout the academic year to consider key aspects of school life, including educational outcomes, financial performance, staffing, safeguarding, and the school's longer-term development.

Resources Committee

The **Resources Committee** supports the work of the Full Governing Board by focusing on the effective management of the school's resources. This includes oversight of:

- Finance and budget planning
- Premises and health & safety
- Staffing and personnel matters
- Risk management
- Policies relating to operational effectiveness

The committee scrutinises detailed information and makes recommendations to the Full Governing Board, helping to ensure that resources are deployed efficiently and support the school's strategic priorities.

Standards Committee

The **Standards Committee** supports the Full Governing Board by monitoring and evaluating the quality of education provided by the school. Its responsibilities include:

- Pupil achievement and progress
- Curriculum development
- Teaching and learning
- Attendance and behaviour
- Safeguarding and pupil welfare
- School improvement priorities

The committee examines performance data and other evidence to provide assurance that pupils are achieving well and that the school continues to improve.

Link Governors

In addition to the committee structure, the Governing Board appoints **Link Governors** to specific areas of school life. Link Governors develop a deeper understanding of their designated area and act as a link between the school and the Governing Board.

Link Governor responsibilities include areas such as:

- Safeguarding
- Special Educational Needs and Disabilities (SEND)
- Health and Safety
- Pupil Premium
- Curriculum subjects
- Equality, Diversity and Inclusion
- Mental Health and Wellbeing

Link Governors undertake visits to the school, meet with relevant staff, and report back to the Governing Board. This helps governors gain first-hand understanding and provides additional assurance that statutory duties and strategic priorities are being effectively addressed.

How the Structure Works

The governance structure is designed to ensure effective oversight while making the best use of governors' knowledge and experience:

Full Governing Board

- Sets strategy and holds leaders to account

Supported by:

- **Resources Committee** – finance, staffing, premises and operational matters
- **Standards Committee** – educational outcomes, curriculum and pupil welfare

Further supported by:

- **Link Governors** – focused oversight of key priority areas

Together, these elements provide a robust framework of support, challenge and accountability, helping the school to deliver the best possible outcomes for all pupils.