

Diversity Statement.

Governing Board Diversity statement

The Governing Body of Ely St John’s recognises the importance of diversity in ensuring effective governance and informed decision-making. We are committed to recruiting and retaining governors with a broad range of backgrounds, experiences, skills and perspectives that reflect the community we serve.

Diversity encompasses many characteristics, including age, disability, ethnicity, gender, socioeconomic background, faith, sexual orientation and personal experience. A diverse governing board strengthens our ability to support, challenge and champion the school on behalf of all pupils.

In line with Department for Education recommendations, governors are invited to provide diversity information voluntarily. Any diversity data published is anonymised and presented in a way that protects the privacy of individual governors.

The Governing Body reviews its composition regularly and considers diversity as part of its succession planning and recruitment processes.