



Term/date	Date	Name	Course	Personal impact	Impact on GB
<b>Autumn 2016</b>	21.09.16	Chris Ashley	EPM Termly briefing for staff and governors	Updating knowledge of legislation regarding personnel matters.	Ensuring GB compliance with current legislation and policy making.
	22.09.16	Lesley Staggs	Termly briefing for governors	Better understanding of national/local changes and priorities	Aided interpretation of school's 2016 test data within LA/national context
		Liz Wright			
		Liz Bassett Chris Ashley	Governor briefing in March 7-9pm	Ensured up to date with LA data;	Able to better support GB as head with full support of governor services and LA information
	08.11.2016	Lesley Staggs Chris Ashley	Curriculum and Assessment changes for Governing Bodies	Better understanding of assessment levels and how prior attainment measured.	Aided writing of summary sheet of 2016 test data for all governors. Able to understand progress data updates presented by HT/DHT
	25.11.2016	Lesley Staggs	Fisher Family Trust data webinar	Good overview of how FFT analyse/present data in user friendly way but ground already covered in previous training (see above).	None at present but useful for changes from RaiseOnline in 2017.
	15.11.16	Liz Wright	Safer Recruitment level 3	Able to ensure that the importance of safeguarding children is reflected in the recruitment process, with reference to the statutory guidance 'Keeping Children Safe in Education' (April 2014).	Able to sit on interview panels to appoint new staff to ESJ, and ensure that the school's selection and recruitment arrangements with regard to safeguarding are effective.

<b>Spring 2017</b>	19.01.17 26.01.17	Chris Ashley Liz Wright	Termly briefing for governors	Better understanding of national/local changes and priorities	Better understanding of DSG in the context of LA top slicing breakdown. Overview of the Learn Together hub in context of governors area.
	19.9.17	Liz Bassett Chris Ashley	Governor briefing in March 7-9pm	Ensured up to date with LA data; funding news; school improvement board and how to use the new Learning Together knowledge hub thus better able to support governors as a head	Able to better support GB as a head with full support of governor services and LA information
	10.2.17	Chris Ashley	Termly Finance Forum	Updates on funding and finance issues from LA.	To ensure GB has timely and accurate knowledge on current and future funding.
	28.02.2017	Lesley Staggs Chris Ashley	Workshops to improve Governance	Clarified governor role in monitoring implementation of single plan, especially the need to focus on impact on standards.	Used as chair of standards committee in evaluating single plan at next committee meeting. Now have what we believe is an understandable and robust approach.
	18.03.17	Julie Macintyre	Induction training for new governors	Clarified the strategic role of the governor role in school.	Increased awareness of governor visit protocol and how to be effective in meetings.
	07.04.17	Lis Every	Basic Child Protection refresher	Refresher on; · Definitions of safeguarding and child protection · Categories of child abuse and neglect · Signs and indicators of possible abuse · Relevant legislation/guidance that safeguards young people	How to respond and report concerns Refreshing the requirements of the Safeguarding agenda and school policies in role as Chair of Governor undertaking regular auditing procedures.

<b>Summer 2017</b>	08.05.2017	All Governors	Training on new Complaints policy	Clarification of the new procedure on handling complaints and staff allegations. The bespoke training offered opportunities to discuss potential scenarios and outcomes. Governors are better informed and able to make effective decisions (via complaints panels) regarding complaints received.	
	21 & 22 June 2017	Chris Ashley	Child Protection DP Course	Two day course to fulfil CP DP role.	To give the GB assurance that there is always someone in school who is able to carry out the duties of this role.
	9.5.17	Chris Ashley	Governor Termly Briefing at CPDC	Updates on SEN Support in Cambridgeshire, Safeguarding and School Improvement.	Able to better support GB by ensuring we have up-to-date knowledge in all areas.
	27.6.17	Chris Ashley	EPM Termly briefing for staff and governors	Updating knowledge of legislation regarding personnel matters including GDPR	Ensuring GB compliance with current legislation and policy making.

Autumn 2017	19.09.17	Julie Macintyre	Child Protection training		
	26.9.17	Liz Bassett Chris Ashley	Governor Termly Briefing in Ely	Updates on Health & Safety, PE/Sports Premium, Data for Cambridgeshire and a farewell to Keith Grimwade.	Able to better support GB by ensuring we have up-to-date knowledge in all areas.
	26.9.17am	Liz Bassett	Ofsted Update	Overview of ofsted's current focus on the Big Picture ad change to the one day format – some schools will automatically get two days if their data suggests a change of grade – does ours?	
	11.10.17	Liz Bassett	DP for child protection two yearly statutory refresher training	Very useful in being able to update E-safety leader with up to date material – now going to have regular spot on newsletter and on website. Updated on any new documentation and recording paperwork.	
	19.10.17	Chris Ashley	Orovia Training at Larkfields	Initial training on new financial monitoring and budgetary control software	To enable GB to receive budgetary control and budget setting reports in a new format.
	18.10.17	Joseph Henry	Liability following a fire (workplace training)	Main point of relevance is making sure appropriate insurance is obtained (for non-residential uses its advised to use a broker) and that the terms of the insurance are complied with.	
	31.10.17	Liz Wright	HR for School Managers (facilitated by EPM)	Overview of Human Resource Management in Schools & Academies from recruitment through to managing formal disciplinary and capability cases and the particular significance of the Equality Act.  Session covered management challenges, handling different types of misconduct, disciplinary investigations, appraisal/capability action plans, including informal action.	Awareness of HR practices within school, to ensure good practice is implemented with regard to HR functions. Able to bring experience to discussions regarding HR/Leadership at a strategic level.
	2.11.17	Liz Bassett	Attendance workshop	Updated attendance policy re penalty fines and exceptional circumstances guidance	Able to keep governors up to date with new guidance and to ensure safeguarding training is up to date and in line with statutory obligations.
	21.11.17 am	Liz Bassett	Safer recruitment Course refresher	Very useful reminder and update – particularly with regards managing references in interviews – clarified the process again . Also the implications for recruitment of the GDPR	

<b>Autumn 2017 cont.</b>	07.11.17	Caroline Marshall	The Strategic Role of the Governing Body in Using Performance Data	Learn how to review key information from ASP online for the school. Interrogate current in-school progress data Review Fischer Family Trust data on the school and its use for setting targets and bench marking against similar schools.	Able to better understand data when released and question strengths and weaknesses of the school.
	22.11.17	Liz Wright	Basic Child Protection refresher	Refresher on; Definitions of safeguarding and child protection Categories of child abuse and neglect Signs and indicators of possible abuse Relevant legislation/guidance that safeguards young people How to respond and report concerns	Awareness of safeguarding & child protection policies & procedures, to ensure the school's arrangements with regard to safeguarding are effective, and to be mindful of safeguarding issues as a governor.
	30.11.17	Liz Wright	School Business Managers Conference	Overview of GDPR from the Education ICT Service	An awareness of the issues surrounding the implementation of the GDPR in schools.
	Nov 17	Matthew Leach	Creating a high performance environment (workplace training)	Improved knowledge of theoretical structures around successful leadership driving successful teams, and greater appreciation of performance tensions.	Development of my skills to bring greater experience to discussions on leadership, performance management and staffing structures.
	7/12/17	David Aston Liz Wright	Mental Health in Primary Schools (YMCA)	Recognition of mental health difficulties in children Understanding how to mental health conditions can develop Understanding mental health and its impact on learning.	An overview of how mental health can impact on learning in school.
	Dec 17	Matthew Leach	Honest conversations (workplace training)	Developing knowledge and application of leadership communication and the importance of communicating via various means.	Development of my skills to support in chairing committee meetings and managing visits.
	12/12/17	Joseph Henry	GDPR webinar (workplace training)	Overview of new GDPR from May 18; Higher fines/penalties for breaches Need for self-reporting any breaches Ensuring that data is stored and processed properly Ensuring any data shared with 3 <sup>rd</sup> parties are also GDPR compliant.	

<b>Spring 2018</b>	07.02.18	Liz Wright	GDPR General Overview (workplace training)	Areas to be covered; Personal and Sensitive Personal Data Information Audit Subject Access Requests – Process Data Breach Notifications – Process Sharing data to third parties Privacy Policy/ privacy default by design/consent	An awareness of the issues surrounding the implementation of the GDPR in schools.
	22.02.18	Liz Wright	Safer Recruitment refresher	A Safer recruitment refresher for those who have completed the original face to face training.	Up to date knowledge/practice on safer recruitment. Able to sit on interview panels to appoint new staff to ESJ, and ensure that the school's selection and recruitment arrangements with regard to safeguarding remain effective.